From: Parker, Michelle

Location: conference center **Importance:** Normal

Subject: Employee Relations Training

Start Date/Time: Thur 12/4/2014 4:00:00 PM **End Date/Time:** Thur 12/4/2014 7:00:00 PM

Please note: Due to the amount of material to cover, the length of this class has been changed to 3 hours.

Employee and Labor Relations Training

Session 1: Employee Relations

Managing Conduct and Performance Problems

- Douglas Factors
- Legal Standards
- Corrective Actions

Special Cases

- Workplace Violence
- Attendance Issues
- Insubordination
- Medical Cases
- Off-Duty Misconduct
- Probationary Employees
- Settlements and Last Chance Agreements

Instructor:

Mitch Berkenkemper Director, Labor and Employee Relations **EPA Headquarters**

Please contact Michelle Parker at (303) 312-6139, if you have any questions.